



EUROPEAN TUGOWNERS ASSOCIATION

60th ANNUAL MEETING | ALICANTE JUN 2023

Conference programme

Theme *'People, the most valuable resource in our industry'*

Objective

The aim of the conference is to touch over some salient and current aspects around the human resource in the shipping sector and more specifically in the towage sector. This would range from the shortage in labour to the trade union issues.

Programme

- 11.00-11.05 Opening by the ETA Chairman
- 11.05-11.25 ETA 60th anniversary video
- 11.25-11.30 Introduction by the moderator – Nick Price
- 11.30-11.50 Today's labour market realities– Ivan Wagenaar (TOS)
- 11.50-12.10 The maritime academy, a plausible choice for a career – Kathy Speelman (Antwerp Maritime Academy)
- 12.10-12.50 Round table discussion with some stakeholders in the maritime sector:
EMPA – Aileen Van Raemdonck
Feport – Lamia Kerdjoudj
- 12.50-13.10 Are we missing out on part of the labour market? - Alicia Montañés (Wista Spain)
- 13.10-13.25 Some best practices in the towage sector – Lise Demant (Svitzer)
- 13.25-13.30 Conclusions and summary of the day

Vicente Boluda Ceballos is the European Tugowners Association Chairman and Executive Vicepresident of Boluda Corporación Marítima, a company in which he has carried out different executive and managerial duties during the last 10 years. Moreover, Mr Boluda is also the President of ANARE, the Spanish Tugowners Association and he is a member of the Executive Committee and Plenary Committee of the Chamber of Commerce, Industry, Services and Navigation of Valencia.

Lise Demant is since September 2020 Svitzer Europe's Managing Director, coming from the role as Chief Operating Officer in Svitzer. Before joining Svitzer, where she had roles both in the European and Asian markets, Ms Demant worked for Maersk Tankers both in Denmark and the USA Director and Head of Offshoring and Director and Head of Chartering.

Lamia Kerdjoudj-Belkaid is the Secretary General of FEPORT, the Federation of European Private Port Companies and Terminals since March 2014. She has a professional experience of more than 27 years during which she held different positions within the maritime and logistics sector. Among others, she has been for more than seven year the Public Affairs manager of the French Shipowners' Organization. She has also worked for private companies and corporations and has been in charge of consulting and business development assignments for large multinational companies.

Aileen Van Raemdonck has been the EMPA Secretary General since 2018. Previously, she had been Brabo's European Policy Advisor. Before taking her position at Brabo, she has been working for five years in different positions such as Researcher, Accredited Parliamentary Assistant and Legal Affairs Committee Policy Advisor's Assistant in the European Parliament. Aileen Van Raemdonck has a Master's Degree in Law, specialized in European and International law from the University of Antwerp.

Ivan Wagenaar serves as the Commercial Director at TOS Crewing & Ship Delivery, a family-owned company founded by his father 30 years ago. The company enjoys international recognition in crewing solutions, specializing in the Towage and Offshore industry. TOS complements its crewing services with Ship Delivery services, managing the relocation of newbuilds, strategic relocations, or second-hand vessels from one point to another. Ivan joined TOS 11 years ago after gaining experience in the financial industry and holds a Master's degree in Economics.

Alicia Montañés leads the team at Muñoz & Montañés Abogados SLP, a Spanish law firm established back in 1967 in Valencia. Ms Montañés joined the company in 1989 and since then she have been devoted to shipping law and international trade, acting in maritime casualties and civil, administrative and criminal proceedings. Ms Montañés is a board member of WISTA Spain, the Spanish branch of the Women's International Shipping & Trading Association (WISTA) is an international organization for women in management/decision making positions involved in maritime transportation.

Nick Price is a Senior Shipbroker at Century Marine Services Ltd with over a decade of experience in shipbroking and vessel valuation, specialising in tugs, workboats and barges. Prior to Century Marine, Nick Studied Law at the University of Kent and began his shipbroking career as a Towage and Salvage broker with Samuel Stewart and Co in Blackheath. Nick is also a Fellow of the Institute of Chartered Shipbrokers.

Kathy Speelman is a lecturer at the Antwerp Maritime Academy involved in research about soft skills, crew well-being, coaching and technical topics related to chemical tankers. She started her career as a cadet in 2001 during her education as a maritime officer. After several years at sea, she reached the grade of Master all ships. The combination of academic work, management level experience in the maritime industry and serving on board allowed her to have a thorough understanding of all aspects of a seafarer's life. As an ambassador for the improvement of crew well-being and mental health awareness, she is currently working on new training programs and research projects.